

# STATEWIDE PEOPLE'S ASSEMBLY

**JUSTICE** *ON EVERY  
BLOCK*  
*FOR EVERY  
BODY*



**WELCOME  
TO THE 2024  
STATEWIDE  
PEOPLE'S  
ASSEMBLY!**

## Dear Champions of Justice,

This year we make history as we continue to push for **Justice on Every Block! Justice for Every Body!**

I wish I had a crystal ball to tell us exactly what will happen after November in this country and in our state. I don't have that, however what I do have is a deep sense of awe and a deep belief in the power you and other Florida Rising members have built together. I have the confidence and the experience to know that when things are uncertain, organizing makes the difference.

Eight years ago, when Donald Trump took the White House, I decided to focus my work in Florida because I wanted to be part of making sure that never happened again.

Since then we merged **Organize Florida and New Florida Majority** to create the powerhouse you are a leader of. Florida Rising has a membership of over **1,500 people** in 10 counties. We have won dozens of our endorsed races and we flipped Duval for the first time since Jimmy Carter. We've helped more than 200,000 Floridians register to vote, passed many local laws to make our communities better. We've won several voting rights lawsuits and climate justice lawsuits, resulting in millions of dollars in disaster SNAP benefits and establishing legal precedent to protect

our communities. And just recently, we brought the largest utility companies in the state to the negotiating table to deliver more for poor and working people in Florida, benefiting over 75,000 more families with low-income assistance.

So, it's with mixed emotions that I write this as my last Statewide People's Assembly letter as your Executive Director. While I am sad to move on – I am also confident in our future and ready to be counted as a dues paying member.

**No one can tell us that organizing doesn't work.** What you do every day is proof that organizing is the only thing that works for working people. At the same time, I don't have to tell you about the challenges we face. The stakes of every election feel like the highest, and this year has made them even higher.

We do not face these times alone. We have each other. We have more than 1,000,000 people whose signatures we helped collect for the abortion ballot initiative. We have millions of Floridians who make up the new majority in this state.

We have a future to win. And I am so honored to celebrate my final People's Assembly as your Director, with you to win it.



**ANDREA CRISTINA MERCADO**  
**EXECUTIVE DIRECTOR**



# THE AGENDA

## FRIDAY, SEP. 13TH

ARRIVAL & REGISTRATION	1P-4P
WELCOME SPACE (HOSTED BY FLORIDA RISING'S TRI-CAUCUS)	1P-4P
BREAK	4P
COCKTAIL HOUR	5P
OPENING PROGRAM	6P
WELCOME DINNER - DRESS TO IMPRESS!	7:15P
WELCOME 305 PARTY!	9P

## SATURDAY, SEP. 14TH

BREAKFAST	7:30A
MORNING WELCOME	9A
JUSTICE 4 EVERY BODY: WHAT'S AT STAKE?	10A
HITTING THE STREETS FOR YES ON 4!	1P
LUNCH	2P
WELCOME BACK	2:15P
BREAKOUTS (PART 1)	3:40P
BREAKOUTS (PART 2)	4:40P
STORY COLLECTION: WHY I'M VOTING FOR JUSTICE ON EVERY BLOCK?	
BREAK	5P
COCKTAIL HOUR	6P
DINNER CELEBRATING OUR LEGACY AND OUR FUTURE	7P
PEOPLE'S ASSEMBLY CELEBRATION!	9P

## SUNDAY SEP. 15TH

BREAKFAST	8:30A
MORNING WELCOME	10:30A
KEYNOTE: <b>TANIA ROSARIO MENDEZ</b> EXECUTIVE DIRECTOR, <b>TALLER SALUD</b>	10:55A
HONORING MEMBER LEADERSHIP	11:05A
KEYNOTE: <b>BRIANNA BROWN</b> CO-EXECUTIVE DIRECTOR OF TEXAS ORGANIZING PROJECT	11:25A
CALL TO ACTION	11:35A
OUR ASSEMBLY REFLECTIONS	11:55A
END	12:30P

**GADSDEN** ★

**LEON** ★

**DUVAL** ★

**SEMINOLE** ★

**HILLSBOROUGH** ★

**ORANGE** ★

**OSCEOLA** ★

**PINELLAS** ★

**POLK** ★

**PALM BEACH** ★

**BROWARD** ★

**MIAMI-DADE** ★

# OUR REACH



**JOIN US!**

# Welcome to Florida Rising

**COUNTIES  
WE ORGANIZE IN**



**GADSDEN**

**SEMINOLE**

**OSCEOLA**

**PALM BEACH**

**LEON**

**ORANGE**

**PINELLAS**

**BROWARD**

**DUVAL**

**HILLSBOROUGH**

**POLK**

**MIAMI-DADE**

## WHO WE ARE

Florida Rising is an independent political organization bringing together Black and Brown communities to seize power and govern to advance social, economic and racial justice across Florida.

## WHAT WE DO

We organize multi-racial movements to win elections, change laws, and create a state where everyone can be safe, happy, healthy, and whole. We mobilize to significantly expand democratic rights for communities that have been historically marginalized, excluded, and silenced.

## OUR PRINCIPLES

- 1. EVERY INDIVIDUAL HAS POWER, AND WE HAVE MORE POWER TOGETHER.**
- 2. ORGANIZING IS THE HEART OF ALL WE DO.**
- 3. MEMBERSHIP IS OWNERSHIP OF OUR COLLECTIVE WORK.**
- 4. WE ACTIVATE COMMUNITIES TO TAKE ACTION.**
- 5. OUR MEMBERS ARE EXPERTS IN THEIR LIVES.**

## HOUSING JUSTICE

We believe everyone has a right to healthy, quality, and affordable housing. We work with marginalized communities to fight for development that doesn't displace us, renters' rights, and the improvement of housing conditions. We fight against skyrocketing rents and demand quality affordable housing for all.

## EXPANDING DEMOCRACY

We believe that our government should work for all of us. Our communities won't be stopped by barriers, voter suppression, or attempts to take away the power of the people. The right to vote has been systematically stripped away from those who are poor, disabled, and people of color, so we must expand democracy with legislation that gives equitable access to the ballot.

## CLIMATE JUSTICE

We are fighting for a clean, safe, and healthy planet, and the people on it. We want a regenerative future and a just transition that puts frontline communities at the center of energy policy, disaster response, food policy, and all climate change initiatives. These same communities face the ongoing and worsening threat of storms, pollutants, and energy companies that place profit over people while making millions of dollars from fossil fuels.

## CRIMINAL JUSTICE REFORM

A prison and police-only approach do the opposite of creating real safety in our communities. Given the disproportionate incarceration of people of color, drastic criminal systems reform is necessary to honor the rights, bodies, and dignity of Floridians, especially since racial bias is pervasive in policing, prisons, the courts, and services for returning citizens.

## REPRODUCTIVE JUSTICE

Women and pregnant Floridians should have the autonomy and freedom to make decisions about their bodies and recognize their full existence. We fight back against policies and practices that seek to control and restrict bodies and the resources that serve us. We must ensure that people who may get pregnant or who have children are supported and healthy through our Reproductive Justice priorities.

# OUR MEMBERS' PRIORITY ISSUES

# OUR CAMPAIGNS

*WE BELIEVE THAT NO MATTER WHAT BLOCK YOU'RE ON, YOU HAVE THE RIGHT TO:*

**SAFE, AFFORDABLE HOUSING  
USE YOUR VOICE AND VOTE  
CONTROL YOUR BODY**

**COMMUNITY-LED SAFETY  
CLEAN AIR, WATER, ENERGY**

Our year-round campaigns work to achieve this vision by integrating community, legislative and electoral organizing strategies.

## HOUSING JUSTICE

*For a safe place to rest our heads and raise our families*

### MID-TERM

Defeat bills that undermine local housing wins, expose specific greedy landlords, passing non-pre-empted local ordinances (ex. right to council)

### LONG-TERM

Statewide rent control or roll-back of rent control preemption.

### VISION

Everyone is housed. A housing system organized around housing for all, not landlord profit.

## CLIMATE JUSTICE

*For the planet and the people on it*

### MID-TERM

Stopping rate increases by investor-owned utilities, leveraging FPL's toxicity to advance campaign goals, passing a bill that invests in zero-waste alternatives to incineration, local zero-waste transition plan in Miami-Dade, stop new incinerator funding and approvals

### LONG-TERM

Shutting down every trash-burning facility in FL and transitioning to a community-owned renewable energy model.

### VISION

A clean, safe, and healthy planet. A regenerative future and a just transition that puts Black and brown people at the center of energy policy, waste management, disaster response, and all climate change initiatives achieving clean air and energy democracy.

# CRIMINAL SYSTEM REFORM

*For investing in our communications, not policing them*

## MID-TERM

Statewide Returning Citizen voter eligibility database.

## LONG-TERM

Full implement of 2018 Amendment 4

## VISION

Deepen investments in Black and brown communities, instead of policing them.

# EXPANDING DEMOCRACY

*For a government that works for all of us*

## MID-TERM

Lobby SOEs to make full use of early voting opportunities and to keep polling sites in low-income, student, and racially diverse communities open.

## LONG-TERM

Harry T. an Harriette V. Moore Voting Rights Act, sponsored by Rep. Bracy Davis and Sen. Thompson: Would provide same-day and automatic registration, increased language access, permanent vote-by-mail, protections against racist vote dilution, and Election Day as a holiday.

## VISION

Statewide protection of voting rights that remove all barriers to true participation, no matter your zip code, race, language, or prior criminal record.

# REPRODUCTIVE JUSTICE

*For the freedom of our bodies and recognition of our full existence*

## MID-TERM(2025)

Introduce bill to protect pregnant tenants and tenants with children from Florida's rapid eviction system.

## LONG-TERM(2026+)

Full implementation of 2024 Amendment 4.

## VISION

Black and brown people have the ability to have children, not have children, and raise families in safe and sustainable communities.

# OUR POLITICAL WORK

*"We cannot elect a President who provides no hope to the laid-off union worker, no hope for the mother of five and no hope for the researcher who might find a cure for cancer. We cannot elect a leader who is willfully ignorant to the outcry of young people who want real criminal justice reform and responsible gun safety legislation now."*

**- HON. SHEILA JACKSON LEE**

**POLITICS:** (from Greek: politiká, 'affairs of the cities') is the set of activities that are associated with making decisions in groups, or other forms of power relations among individuals, such as the distribution of resources or status.

**DEMOCRACY:** government by the people : majority rule. 2 : government in which the highest power is held by the people and is usually used through representatives. 3 : a political unit (as a nation) governed by the people. 4 : belief in or practice of the idea that all people are socially equal.

Our electoral work is a pillar of our program and a key feature of our long term power building plan for our state. This year, Florida Rising's endorsement process evolved to further center the issues that affect our communities in an informed and thoughtful way, that was truly driven by our

members. All of the candidates who earned members' support completed a thorough questionnaire developed in cooperation with our policy, organizing, campaigns and electoral staff. In doing so, we've continued to build toward more robust co-governance with candidates who view themselves as allies of the work we do at Florida Rising.

2024 has already been loaded with twists and turns politically, however we have found ourselves deeply engaged in trying to make sense of the chaos. Already, Florida Rising has endorsed dozens of candidates statewide. We understand all too well that politics is local. We have paid special attention to races in all of our counties, from School Board to City Council, Mayor to State Legislature. Relying on the expertise of our Members and Community Organizers. We also recognize what's at stake for our country and our members said loud and clear that they don't want to go backwards, and enthusiastically endorsed Vice President Kamala Harris for President of the United States.

We are looking to make history this year and push back against the very real threats of authoritarianism and neo-fascism, ultimately working to elect our General Election endorsed candidates and helping to get them over the finish line!

**CHECK OUT OUR ENDORSEMENTS HERE:**  
[floridarising.org/endorsements](https://floridarising.org/endorsements)

We can't engage in the fight, if you're not equipped with all the tools you need. Below are some key dates:

**LAST DAY TO REGISTER TO VOTE IN THIS ELECTION: October 7, 2024**

**DEADLINE TO REQUEST A MAILED BALLOT: October 24th, 2024**

**ELECTION DAY: Tuesday, November 5, 2024**

In case you haven't heard, a law signed by Governor Ron DeSantis requires counties to purge all Vote-by-Mail requests before every General Election. This will inevitably cause longer lines and is transparently designed to prevent many from voting. It's up to us to re-enroll and vote by mail.

**TO REQUEST A VOTE BY MAIL BALLOT VISIT:**  
<https://floridarising.org/vote-by-mail/>

**DON'T FORGET THAT YOU CAN REGISTER TO VOTE ONLINE IN FLORIDA:**  
<https://registertovoteflorida.gov/home>

**“AT PRESENT, OUR COUNTRY NEEDS WOMEN’S IDEALISM AND DETERMINATION, PERHAPS MORE IN POLITICS THAN ANYWHERE ELSE.”**

***Hon. Shirley Chisholm***



# LEGISLATIVE SEASON

## IN 2024, OUR MEMBERS DEMANDED THE LEGISLATURE:

***Ensure tenants rights through a comprehensive Tenant's Bill of Rights*** that would combat the power of corporate management companies and slumlords;

***Pass the Harry T. and Harriette V. Moore Florida Voting Rights Act*** which would overturn voting restrictions and expand access to the ballot;

***Give all Floridians access to clean air*** by requiring monitoring of all the states solid-waste-to-energy facilities;

***Continue the spirit of voting rights restoration passed in 2018 by creating a database*** for returning citizens to learn their voter eligibility;

***Protect pregnant individuals, children, and families*** by giving them 90 days to relocate after eviction notice. Eviction has negative impacts on health, finances, and academic achievement, so families need more time to find a home.

***These will continue to be our legislative priorities in 2025! Once elections are decided, we are hoping to see a Florida Legislature that cares more about listening to its constituents and putting people over profit.***

## 2024 SESSION SUMMARY

This past legislative session, with DeSantis losing power and distracted by his failed presidential campaign, we were able to stop many horrible bills. However, we were not able to move our highest priority bills forward, because the far right-wing leadership of the legislature is still obstructing people-centered policy. Current Florida House and Senate leadership is still...

### *Disregarding* **HOUSING JUSTICE:**

**Passed HB 1365**, which will result in the criminalization of people who need shelter. It places strict requirements on municipal and local governments for allowing unhoused individuals to sleep or camp. The bill also provides mechanisms for citizens and businesses to seek the removal of unhoused Floridians.

### *Attacking* **CRIMINAL SYSTEMS REFORM:**

**Passed HB 601**, which removes the investigative authority of Civilian Review Boards. These groups investigate complaints of misconduct and brutality against local law enforcement. They are viewed as an independent third party that builds trust between local communities and law enforcement. This bill removes that ability as well as the power of local government to hold law enforcement accountable.

### *Undermining* **CLIMATE JUSTICE:**

**PASSING HB 1645**, This Energy Omnibus Bill provides the state with a bunch of false solutions and alternatives to real clean energy. Most alarming is the bill allows for the construction of “resiliency hubs” on any commercial property. These liquid gas facilities are prone to leaking and explosion, essentially placing potential bombs in our neighborhoods.

### ***Preparing for the 2025 Legislative Session:***

***November 2024-February 2025:*** Committee Weeks

***March 2025-May 2025:*** Legislative Session

# ORGANIZING

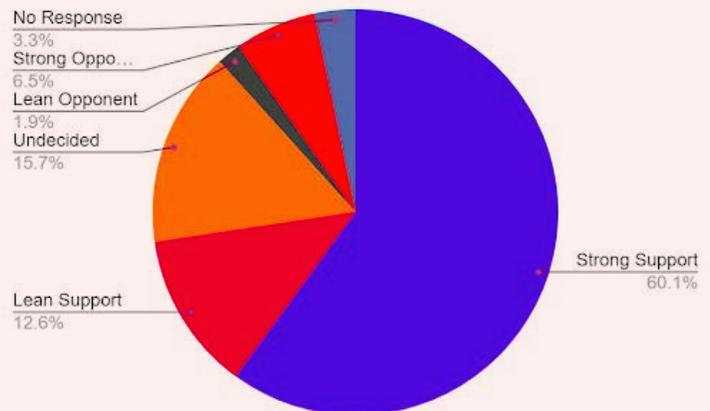
## THE HEART OF ALL WE DO

Organizing this year has been crucial for the team, particularly when it comes to the first organizing effort regarding abortion and our reproductive rights – in such a decisive election year. After a mobilization of hundreds of our own members across the state to Tallahassee, we knew that not only is the ballot full of challenges and opportunities, but also that our future depends on our work.

### ACCESS TO THE RIGHT TO ABORTION

Last spring we launched a campaign to take the pulse of the community and its opinion regarding access to the right to abortion in the state, and its consequences at the local level. As a result, we gathered nearly a million signatures, across the state, to ensure that this conversation is decided by the people, and that it is a democratic decision. The response was so surprising that 60% of the people we spoke to strongly disagree with the government intervening in decisions about a person's body.

Abortion_BI_Support Record Count	
Strong Support	693
Lean Support	145
Undecided	181
Lean Opponent	22
Strong Opponent	75
No Response	38
<b>Grand total</b>	<b>1,154</b>



This shows that politicians are not representing the best interests of the community. On the contrary, they are imposing a limitation on us when deciding whether or not to form a family. Furthermore, for us it represents the opportunity to organize our people, and in particular thousands of families who will be affected by legislation that limits the power to decide on their own bodily autonomy, and above all, how it affects our well-being in family planning.

Let's remember that our main campaign on **Housing Justice** will continue to give people something to talk about, while we mobilize the vote and organize our people for a promising future.

**#JusticeOnEveryBlock** will continue to push for decent and fair housing for all next year, with the opportunity to fight for state-level rent control legislation. This year we continue to build power, through housing committees, so you can join the fight! If you want to help found and organize a combative committee, contact your nearest local regional organizer, or attend a People's Assembly in your county.



*February 6 Member Beverly Casseus speaking on affordable housing at Advocacy Day*

## IN THIS ELECTION

- ↳ **We hope to knock on 38,000 doors**
- ↳ **Have 1,000 in-depth conversations with members of the community**
- ↳ **Recruit 400 new members**
- ↳ **Win a YES to Amendment #4 and pass legislation that protects our reproductive rights. SAY YES TO #4!**

We will be inviting you for a community meeting right after the elections. In the meantime, join a committee. Be a super volunteer. Be part of the change. Be an agent of change. Take the power into your own hands!

# TRI-CAUCUS

## INFORMATION

### BLACK CONSTITUENCY

Black Power Rising (BPR) looks to align with the mission of Florida Rising by uplifting and supporting Black & Minority communities nationally and throughout the state, in order to bring awareness and center the issues that impact Black lives Globally. BPR is anchored by Florida Rising Staff, but is driven by the Black members of Florida Rising. BPR hosts quarterly People's Assemblies that engage in Black centered cultural events by connecting with our youth and providing leadership training, pop-ed style political education and creating issue based campaigns based on community conversations.

*To learn more about Black Power Rising contact Nubian Roberts, Black Constituency Director at: [nubian@floridarising.org](mailto:nubian@floridarising.org)*

### LGBTQIA+ CAUCUS

Florida Rising's LGBTQIA+ Caucus is anchored by a coalition of Florida Rising's own LGBTQIA+ identifying employees and allies. In alignment with mission & guiding principles of the organization, we look to educate our communities around the issues that the LGBTQIA+ community face everyday, on and off the political landscape. We aim to work with partner organizations and our community leaders to mobilize everyday Floridians to action. To build our members into leaders who will advance pro-equitable legislation in the name of democracy!

*If you'd like to learn more about the LGBTQIA+ caucus, get involved, or support our work, please contact Leigh Ann Gustavus, Data Analyst, at: [leighann@floridarising.org](mailto:leighann@floridarising.org)*

### LATINX CONSTITUENCY

Our Latinx Constituency mobilizes members and communities across Florida for collective action and alignment. We defend democracy and form coalitions that are feminist, multi-racial, anti-racist, pro-LGBTQIA+, pro-immigrant, pro-labor, and intergenerational. We prioritize language justice and inclusive decision-making, believing in the power of diverse backgrounds and cultures. Through initiatives like Latinas en Marcha, we nurture progressive Latina leadership, develop educational resources, and advocate legislatively on issues affecting Latin American and migrant communities in Florida. Through Florida Rising en Lucha, our Latinx staff fosters cultural organizing and collaboration, embodying our commitment to positive and material change. Our Latinx Constituency is devoted to finding pockets of joy and culture in all the work that we do, because we know que el pueblo unido jamás será vencido!

*For more information about our Latin American constituency work, contact Ysabella Osses, Latinx Constituency Director at: [ysabella@floridarising.org](mailto:ysabella@floridarising.org).*



# YOUR MEMBERSHIP

*Florida Rising: Empowering Ownership Through Membership*

On behalf of our dedicated team, thank you for choosing to be a part of our people-powered movement. Florida Rising is at the forefront of championing the rights and needs of historically marginalized communities in Florida. Our strength stems from the collective power of committed members just like you.

**As a valued member, here are some key benefits and opportunities available for you:**

**EXCLUSIVE INVITATIONS TO SHAPE FLORIDA'S AGENDA:** Attend member-only events including Lobby Days in Tallahassee, where you're offered opportunities to share lived-experiences, connect with fellow members, and help shape Florida Rising's future priorities. Be a part of deciding our policy priorities and campaign strategies by participating in our local and Statewide People's Assemblies and organizing campaign committees.

**ORGANIZING TOOLKIT:** Equip yourself with communication tools including prepared talking points for public speaking, speaking to elected officials and media opportunities; help us shape content for social media, in support of our Justice on Every Block campaign goals. Your voice matters, and we're here to amplify it.

**Hands-on Political Action:** As an active member, dive into online and offline direct actions like rallies, phone banks, canvassing, marches and demonstrations. Stand shoulder-to-shoulder with fellow Floridians advocating for change.

**SHAPE OUR ENDORSEMENTS:** Play a crucial role in our endorsement committee, helping to connect the candidates' priorities to Florida Rising's mission, and holding elected officials accountable.

**LEADERSHIP OPPORTUNITIES:** Learn to organize and become one of our active member leaders! Seize the chance to run for a seat on our Regional Member Governance Team or even on our Board of Directors. Elevate your influence by joining our dedicated organizing campaigns committees.

**TRAVEL AND EDUCATION:** As an active member, enjoy unique travel opportunities to explore the Sunshine State while representing your community. Furthermore, .

*To learn more about our work and ongoing initiatives in your region, please visit our official website at [www.floridarising.org](http://www.floridarising.org). If you have any inquiries or require assistance, feel free to reach out to our Membership Team at [membership@floridarising.org](mailto:membership@floridarising.org).*

We express our gratitude for your membership in Florida Rising and for your solidarity in our mission to create a fair, inclusive, and equitable Florida. Your commitment to Florida Rising ensures that the voices and issues of Black and Brown communities are elevated, and it empowers us to wield political influence. You are an integral part of this transformative movement, collectively challenging those who seek to stifle our voices and our progress.

Thank you to all of our Staff, Board Members and Member Governance leaders, who along with our members, actively ensure on a daily basis that **#TogetherWeRise!**

## BOARD MEMBERS

### FLORIDA RISING BOARD (C4)

**ALPHONSO MAYFIELD**  
Chair, SEIU FPSU  
**ALANA GREER**  
Treasurer, Community Justice Project  
**COY JONES**  
SEIU 1199

### FLORIDA RISING TOGETHER BOARD (C3)

**MARIA RODRIGUEZ**  
Chair, Valiente Fund  
**ALANA GREER**  
Community Justice Project  
**DELIS PAULA**  
Member  
**LARRY BUGETT**  
Member  
**JEANNETTE BRADLEY**  
Member

## STAFF

### EXECUTIVE LEADERSHIP TEAM



**\*ANDREA CRISTINA MERCADO**  
Executive Director



**\*VICTRICIA SIMMONS**  
Chief of Staff



**\*CHEVALIER LOVETT**  
Chief Operating Officer



**\*MONÉ HOLDER**  
Chief Advocacy & Political Officer



**\*IVANNA GONZALEZ**  
Chief Campaigns Officer



**\*SHEENA ROLLE**  
Chief Strategy Officer

## POLITICAL/ELECTORAL

**\*DWIGHT BULLARD**  
Senior Political Advisor  
**\*AMY BUSEFINK**  
Director of Movement Politics  
**MELANIE MCRAE**  
Electoral Campaign Director  
**TERESA GUZMAN PAGAN**  
Director of Special Projects  
**KALIOPE POULIANOS**  
Deputy Electoral Director  
**JONATHAN SANTIAGO**  
Political Field Director  
**MWAI OSAHAR**  
Electoral Program Manager  
**FRANCISCO PEDRO**  
Electoral Program Manager  
**WILLIAM CASTIBLANCO**  
Statewide Quality Control Director  
**STEFFI PORTER**  
Political Engagement Manager  
**DEBORA CARTER**  
Political Outreach Coordinator

## DEVELOPMENT

**\*KENNETH JONES**  
Development Director  
**NATASHA MURCIA**  
Development Manager  
**IRENE VALDEZ**  
Relationship Manager  
**ZURI DAVIS**  
Fundraising Journalist/Lead Writer

## CAMPAIGNS

**\*MACKENZIE MARCELIN**  
Climate Justice Director  
**KATINA RENTAS NEGRON**  
Climate Justice Campaigner  
**CYNTHIA LAURENT**  
Housing Justice Campaigner  
**PATRICIA FLEURINORD**  
Criminal Justice Campaigner  
**LILIANA CRUZ**  
Reproductive Justice Campaigner

## COMMUNICATIONS

**\*SEGANN MARCH**  
Statewide Communications Director  
**SERGIO OTALORA-MONTENEGRO**  
Deputy Communications Director  
**KINYATTA WRIGHT**  
Deputy Communications Director  
**SARA MAHMOUD**  
Digital Manager  
**ABYGAIL HEEMSKERK**  
Graphic Designer

## OPERATIONS

**LINDA DE LA NUEZ**  
Operations Director  
**TISH SLATER**  
Executive Assistant to the Executive Director  
**SHANNON CURRIE**  
Talent & Equity Director  
**ABIGAIL VILLALPANDO**  
Operations Manager & Executive Assistant  
**LIZZETTE CAMPOS**  
Tampa Bay Regional Office Coordinator  
**PHILIP GRICHENER**  
Broward County Office Coordinator  
**VIVIANA MENDIBLE**  
Miami Office Coordinator & Executive Assistant

## MEMBERSHIP

**\*ANDREA ROMERO**  
Membership Director  
**MICHAEL TODD**  
Political Education Training Manager

## ADVOCACY & POLICY AND RESEARCH

**\*LETITIA HARMON**  
Research and Policy Director  
**\*NUBIAN ROBERTS**  
Black Constituency Director  
**\*YSABELLA OSSÉS**  
Latinx Constituency Director  
**DIAMOND WALLACE**  
Jacksonville Office Assistant  
**MATTHEW BARROW**  
Policy Associate

## DATA

**\*DONIQUE SINCLAIR**  
Statewide Data Director  
**DANIEL GARCIA**  
Data Manager  
**LEIGH ANN GUSTAVUS**  
Data Analyst  
**CRISTIANO BASDEN**  
Data Analyst

## FINANCE & ACCOUNTING

**STEVE LUIS**  
Finance Director  
**KAREN LAMBERT**  
C4 Bookkeeper  
**GUSTAVO GONZALEZ**  
C3 Bookkeeper

## ORGANIZING

**\*SARAI PORTILLO**  
Organizing Director  
**DEASIA HILL**  
Field Programs Coordinator  
**RONDA WALLACE**  
Organizing Field Manager  
**CHRISTIAN GONZALEZ ORBEGOSO**  
North Florida Regional Director  
**ROBIN LOCKETT**  
Tampa Bay Regional Director  
**SOPHIA GLOVER**  
Central Florida Regional Director  
**BERTISHA COMBS**  
Broward & Palm Beach Regional Director  
**SEBASTIAN CAICEDO**  
Miami-Dade Regional Director  
**ANNE PIERRE**  
Palm Beach Lead Organizer  
**NEPHTALIE JACQUES**  
Leon Organizer  
**STEVEN JOHNSON**  
Duval Organizer

**HUMAN RESOURCES**  
**ELIZABETH MARQUETTI**  
Human Resources Director  
**JUAN ANDRES DIAZ**  
Human Resources Administrator

*Organizing cont*  
**JEROME KING**  
Pinellas Organizer  
**JARVIS EL-AMIN**  
Hillsborough Organizer  
**YALEXIA RODAS**  
Hillsborough Organizer  
**KYNNADY GORDON**  
Seminole Organizer  
**ALEX OTERO**  
Orange Organizer  
**SABRUNA CUPIDON**  
Orange Organizer  
**SUSANA RESTREPO**  
Osceola Organizer  
**MAX SMITH**  
Palm Beach Organizer  
**ANNASTACIA ROBINSON**  
Broward Organizer  
**KAREN OSSÉS**  
Broward Organizer  
**ANTWANN HAGGINS**  
Broward Organizer  
**GINA ROMERO**  
Miami-Dade Organizer  
**OLANDO SAINT LOUIS**  
Miami-Dade Organizer  
**DIAN ALARCON**  
Miami-Dade Organizer

\*Denotes a member of the Organizational Strategy Team

# JUSTICE

ON EVERY  
BLOCK  
FOR EVERY  
BODY

